

**SAINTS JOHN FISHER & THOMAS MORE RC HIGH SCHOOL**

**Appointment of Teacher: Criteria for Selection**

<b>APPLICATION FORM AND LETTER</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b> A – Application I – Interview R – Reference
<b>Qualifications</b>			
• Qualified teacher status	✓		A
• Degree	✓		A
• Higher Degree		✓	A
• The Catholic Certificate in Religious Studies		✓	A
• Practising Catholic		✓	A/R
<b>Professional Experience</b>			
• Qualified teacher who has undertaken appropriate training and has the necessary knowledge to undertake the duties of the post.	✓		A
• The ability to devise and teach appropriate courses throughout the school.	✓		A/I
• The ability to develop strategies for supporting children's individual needs in and beyond the classroom.	✓		A/I
• A commitment to pastoral care as a positive support to learning	✓		A/I
• The ability to establish successful relationships at all levels and can work as a member of a team	✓		A/I/R
• Excellent classroom practitioner	✓		I/R
<b>Professional Development</b>			
• Has the potential for further development	✓		A/I/R
<b>Application Form and Letter</b>			
• Letter should be clear, concise and presented in an organised way (not more than 2 sides of A4; not smaller than font size 11)	✓		A
• Application form should be fully and accurately completed	✓		A
<b>Other</b>			
• An understanding of and an ability to contribute to the daily mission of the school, irrespective of faith background	✓		A/I
• The capacity to contribute to the wider life of the school	✓		A/I
<b>CONFIDENTIAL REFERENCES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b> A – Application I – Interview R – Reference
<b>Written professional and faith references should show:</b>			
• A strong level of professional support and a positive recommendation from the applicant's current employer or ITT tutor	✓		R
• Catholic applicants are advised to provide a faith reference from their parish priest			

