

## Information for candidates for posts at Fisher More RC High School



Thank you for looking at the information for a post at our school. Applications are welcomed from all suitably qualified and enthusiastic teachers who are able to make a positive contribution to Fisher More. This post is offered under the terms of the Governors' Equal Opportunities Policy and the successful candidate will be required to sign the Catholic Education contract.

Fisher More is a heavily over-subscribed mixed 11 – 16 Roman Catholic High School with 750 pupils on roll. Our location is enviable with Pendle Hill as our backdrop. The school is on a large site and we have just secured funds from The Football Association to significantly improve our outdoor PE facilities with a state of the art full size 3G astroturf pitch which will be open in Autumn 2016.

Fisher More has a large catchment area. We have five main feeder primaries but we take pupils from over 31 different schools from across the Pendle area. The socio-economic profile of our intake is diverse and reflects our fully comprehensive and inclusive nature. We have a number of pupils who are significantly disadvantaged but who make exceptional progress, largely as a result of the outstanding pastoral care they receive.

Our children enjoy coming to school; they are lively and well-mannered. We have very high standards of behaviour and expect all staff to maintain these standards. We have very supportive parents and there is a huge range of extra-curricular activities on offer, particularly in PE.

Our staff is made of 42 full-time teachers and 3 part-time teachers, 39 support staff and colleagues with site, technical and administrative responsibilities which brings the total to 84. In recent years, we have welcomed an intake of new colleagues who have been provided with an excellent induction programme and hence have settled in very quickly.

In January this year, Ofsted agreed with the school's judgement that we are still a 'Good School'. The letter from HMI contained comments that.....

- “Help us in forming a community in which all our bright colours can shine.” The fully inclusive ethos of the school ensures that the needs of all members of the community are met with distinct and bespoke provision, so that they feel truly welcomed.
- The school is led outstandingly well and is focussed on ensuring that all pupil outcomes, whether academic or linked to their spiritual, social moral and cultural development, are the ‘best they can be’ reflecting the school’s fully inclusive mission and ethos.
- The commitment of all staff, senior leaders and governors, who work tirelessly to create an environment in which every individual is made to feel welcome, valued and respected and which has Christ at the centre.
- The visible commitment of staff to ‘walk the extra mile’.

Our Section 48 Salford Diocesan Inspection, also in January, described Fisher More as a Good School with many outstanding features. The Diocese is also currently supporting the school in its development of a new Learning Resource Centre which will open later in the Autumn term. This will provide additional opportunities for our pupils before and after school.

The main reason we are over-subscribed is because of the high expectations and achievement of all our young people, regardless of background or ability. They are all encouraged to ‘let all their bright colours shine’, a line from our school prayer. Our community is enriched as a result of this.

If you are the successful candidate, you will be a welcome addition to our school. You will be part of a strong, stable and supportive community held in affection and high regard by its parent body. Our staff hold deep loyalties to Fisher More and willingly go that extra mile for our children. We in turn have much to learn from new colleagues who come to us with fresh ideas. In return for the contribution you will make to Fisher More, we offer you a commitment to your professional development in an affirming and forward-looking working environment. Our school website, [www.fishermore.lancs.sch.uk](http://www.fishermore.lancs.sch.uk), has a wealth of information about life at Fisher More so do please take a look at it if you would like to learn more about our school.

The Governors look forward to receiving your application.

Clare Hayes

Headteacher